

Statement of Truth

- I confirm I am over 18 years old.
- I accept that if it emerges that I have deliberately provided false information then this may result in my dismissal.
- I declare to hold current relevant certificates/registration/PIN number for my designation and also expressly consent to you contacting the various educational/training organisations/registered bodies I have attended for the purpose of verifying the information that I have provided in this application.
- I agree that if I possess any disability that might affect my application I will discuss at my interview and make you, the employer, aware of any necessary adjustments that may be reasonably required for me to carry out this role.
- I declare that there is no reason why I cannot work in the UK and understand I will need to provide my Right to Work documentation which, if necessary, I will provide a work permit.
- I am fluent in written and spoken English.
- I understand that I am required to provide satisfactory references.
- I am physically capable of completing work that can involve the moving and handling of patients and will complete the health questionnaire accordingly.
- Any criminal convictions or cautions will be declared on application and written statements provided to explain extenuating circumstances. I understand that failure to provide this information may result in any offers of work being rescinded.
- I understand that I must hold an Enhanced DBS certificate under the same job title and level that I am applying for AND that it is registered on the DBS Update Service. I understand that if I don't hold this I must obtain a new Enhanced DBS, at a cost to myself, through The DBS People, a sister company of ShowMed.
- I agree to work for ShowMed on a casual basis and understand that ShowMed is under no obligation to provide me with work and there are no regular hours of work.

Terms and Conditions

- Applicants will be recruited on the basis of their qualifications and experience to do the work to be performed, regardless of sex, sexual orientation, gender reassignment, marital status, race, colour, ethnic or national origin, religion or belief, political opinion, age or disability.
- Due to the nature of this type of work we deem that people under the age of 18 are not psychologically equipped and also for the purposes of insurance.
- DBS Criteria:
 - Enhanced DBS certificate for the Child and Adult Workforces with children's and adults barred lists checks.
 - If the candidate already possesses the above and are subscribed to the DBS Update Service, then we need to see the original certificate and ask for consent to access the candidates Update Service account. Candidates will be requested to bring the original certificate to interview.
 - If the candidate holds a DBS certificate for a different level of check or workforce, then they will be directed to where they can obtain a new DBS check for the required level at the candidates own cost.
 - If the candidate DOES NOT hold a certificate when applying, however, meets all the Essential Criteria as stated above, they will be invited to interview and if successful directed to where they can obtain an Enhanced DBS certificate for the child and adult workforces with children's and adults barred lists checks at the candidates own cost. Once obtained an original copy of the certificate must be shown to the HR Coordinator.
- ShowMed has an automatic rejection policy for certain criminal offenses which include and is non exhaustive.
 - Murder/ Manslaughter
 - Death by dangerous driving
 - Assault/ ABH/ GBH – Within 7 years
 - Any offenses of a sexual nature
 - Any offenses relating to the maltreatment or abuse of children or vulnerable adults
 - Any offense related to the impersonation of a health care professional

ShowMed reserves the right to refuse any applicant with any conviction which shows on their DBS certificate without reason and any conviction outside of the above will be assessed on their individual merit.

- ShowMed has a responsibility to check driving licences periodically of those who drive company vehicles. Therefore, in order for us to carry this out we will require your permission to run the appropriate check of your licence with the DVLA.

- We comply with the data protection laws in the United Kingdom and take all reasonable care to prevent any unauthorised access to your personal data. We have a responsibility to keep your information confidential and will only use it for the purposes of recruitment. Your personal information will not be passed to any third party without your consent or lawful excuse.
- We have adopted a ruling whereby we request all staff to agree to work a minimum of 80 hours over a calendar year which will be pro rata for new starters.